



Respect and Responsibility Policy

Objective

The Stirling Amateur Football and Sporting Club Football Club (the Club) commits to the objective of the AFL's Respect and Responsibility Policy to create safe, welcoming and inclusive environments for women and girls at all levels of Australian Football.

By committing to this goal, the Club understands that violence against women is a violation of a woman's right to physical and psychological integrity, to liberty, and to her right to life itself. It is any act of gender-based violence that results in, or is likely to result in, physical, sexual or psychological harm to women.

Policy

1. The Club understands that violence against women is a major public health and safety issue in Australia, and therefore affirm that our club understands its role, and the wider football community's role, in preventing violence against women before it occurs.
2. The Club underlines our commitment to challenging these behaviours and attitudes that can cause, contribute to and condone violence against women.
3. The Club understands that creating environments where women feel safe, welcome and inclusive is both an individual and collective responsibility. In order to achieve this, the Club commits to:
 - Supporting an equal representation of women and men in senior leadership positions;
 - Ensuring that all elements of the Policy are adhered to at all times;
 - Communicate and enforce relevant Club and League Codes of Conduct; and
 - Adherence to our Responsible Service of Alcohol obligations

Policy Adoption and Review

This Policy was adopted by the Club's Committee on 14 June 2016 and will be reviewed annually to ensure it continues to be relevant to Club operations and reflects community expectations.