



Smoke Free Policy

Objective

The Stirling Amateur Football & Sporting Club (the Club) recognises that passive smoking (inhaling second-hand smoke) is hazardous to health and that non-smokers should be protected from tobacco smoke. Passive smoking can lead to other serious illnesses such as bronchitis, lung cancer, cardiovascular disease, and chest illnesses in children. Accordingly, the objective of this policy is to help protect people's health.

The move to go Smoke Free also complements the Club's desire to create a healthy family friendly environment. The Club believes that such an environment and image will be advantageous in attracting new members and positively promoting the club in the community.

Legislation and the legal duty of care also provide reasons to have a Smoke Free club. Under common law, the Club has a legal duty of care to ensure that officials, volunteers, players and visitors are not exposed to potentially harmful situations. The Occupational Health and Safety Act also stipulates that employees and working volunteers must have a safe environment to work in.

Scope

This Policy shall apply to all members, officials, players and visitors, and for all functions, meetings and activities undertaken by the Club.

This Policy shall apply to the Club social rooms, inclusive of the bar, kitchen, office, toilets and storage areas, and to the players' change rooms, inclusive of toilets, showers and medical room.

Policy

1. All Club functions, including social and fundraising events and meetings, are to be completely smoke free.
2. Cigarettes will not be sold (including vending machines) at any time at or by the Club.
3. Ash trays will be removed from the Club social rooms. Cigarette butt buns will be provided at outdoor locations for smokers to dispose of cigarette butts before entering / re-entering smoke free areas at Club facilities. Smokers leaving the designated licensed area of the Club's social rooms will not be permitted to take alcohol from that area.
4. All Club functions held away from the Club facilities are to be completely smoke free and shall require an assurance from the venue management of compliance with the Club Policy before a booking is confirmed by:
 - Removing all ash trays from the venue where the function is to be held.
 - Enforcing a Smoke Free policy during the function.
 - Not selling cigarettes (including vending machines) at any time during the function.



5. All Club Committee members will enforce the Policy and any non-compliance will be handled according to the following process:
 - Explanation of the Policy to the person / people concerned, including identification of the areas in which smoking is permitted.
 - Continued non-compliance with the Policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person / people to leave the Club facilities or function.

6. The Club recognises the importance of educating members, particularly players, in the benefits of implementing a Smoke Free Policy and will endeavour to provide information to assist this process.

Policy Adoption and Review

This Policy was adopted by the Club's Committee on 14 June 2016 and will be reviewed annually to ensure it continues to be relevant to Club operations and reflects community expectations.